

**ANNUAL REPORT
2025**

KEY FIGURES

	in EUR million		2025		2024	
NET SALES	541.6		575.7			
TOTAL OUTPUT	541.7		583.8			
EBITDA / MARGIN*	43.3	8.0%	57.8	9.9%		
EBIT / MARGIN*	21.6	4.0%	35.3	6.0%		
EBT / MARGIN*	38.6	7.1%	52.5	9.0%		
NP / MARGIN*	26.4	4.9%	46.8	8.0%		
EQUITY**	292.8		286.5			
INTEREST-BEARING DEBT***	-8.1		-11.6			
FIXED ASSETS	228.4		200.4			
TOTAL ASSETS***	521.2		519.8			
EQUITY RATIO**/**	56.2%		55.1%			
NET GEARING	-2.8%		-4.1%			
HEADCOUNT	2,242		2,332			
OUTPUT PER EMPLOYEE	0.24		0.25			

* Returns relate to operating revenue

** Equity including subordinated hybrid capital and investment grants

*** less cash and marketable securities; "minus sign" = net cash

CONTENTS

I	BERNDORF AG
4	Management Board
6	Berndorf Group Companies
II	OPERATIONAL REVIEW
8	Economic Climate and Business Performance
10	Revenue and Earning
11	Financial Position
12	Investment, Research and Development
14	Sustainability and the Environment
16	Human Resources
17	Risk and Opportunity Management
18	Outlook
III	REPORT OF SUPERVISORY BOARD
IV	FINANCIALS
22	Balance Sheet
24	Income Statement
V	LEGAL
26	Auditors' Report
27	Addresses
28	Publication Details

BERNDORF AG: PEOPLE

„CLEAR GUIDANCE IN A COMPLEX WORLD“ – BERNDORF’S VALUES ARE FRANZ VIEHBÖCK’S COMPASS.



FRANZ VIEHBÖCK, CEO

Born in Vienna in 1960, Franz Viehböck studied electrical engineering at Vienna University of Technology and was awarded his degree in 1985. After training as an astronaut, he spent time on the Mir space station in 1991. As part of an elite group of just over 500 people who have gone into space, the former Boeing manager brought his pioneering spirit to Berndorf Band when he joined the company’s management team in 2002.

When technology, geopolitics and the global climate shift simultaneously, our shared values – the essence of the Berndorf culture – provide the necessary direction.

Berndorf must be present wherever our customers are, both technologically and geographically. When the likes of Aichelin or Berndorf Band invest in Asia or North America, they secure a path into global markets that has been 30 years in the making. This insulates us from political shifts in the long run. If tariffs rise, Berndorf’s local production remains unaffected. Conversely, when new agreements – such as those between the EU and India – bolster international trade, our local operations are positioned to benefit directly from increased economic growth.

In Europe, growth is driven by innovation. At our site in Berndorf, both Bäderbau and Band are investing in robotics and automated production. Harnessing Group-wide innovative capacity to drive green-tech efficiency, newly-formed pillar Berndorf Advanced Technologies – spearheaded by Silica – is positioning itself to compete in the global market. We expect 10% of the Berndorf Group’s revenue to come from this sector by 2030. The opportunities for Berndorf’s future success are endless, while a firm commitment to our core values continues to fuel confidence.

Franz Viehböck has held various positions at the Berndorf Group over the course of more than two decades. In 2008 he was appointed to the Berndorf AG Management Board as CTO. He took up his current post of Berndorf Group CEO in 2020.

“AN OPENNESS TO CHANGE IS WHAT DRIVES US” – FOR THOMAS KARAZMANN, THIS IS WHERE BERNDORF’S STRENGTH LIES.



THOMAS KARAZMANN, CFO

Reflecting on my first year at Berndorf as successor to Dietmar Müller, I particularly value the appreciation

and openness that I was welcomed with as the new CFO. This openness is a vital component of the Berndorf culture and a foundation for the future global success of our Group.

In numerous discussions, I have been able to see for myself just how strong the desire to change things is among many of our people. And this is precisely what matters during an era where markets and technologies are shifting at such a rapid pace. The readiness to test ideas, discuss them and ultimately pursue new paths defines the spirit of innovation that our operations need to have. A positive attitude toward change is our primary driver; treading water cannot be an option for us.

Technological readiness plays a vital role on our successful path into the future. The fact that an active exchange regarding the successful use of artificial intelligence is now taking place between Berndorf companies accelerates the learning curve and will allow us to act even more efficiently in highly competitive markets. This also gives us the opportunity to demonstrate that the quality expected by customers does not necessarily have to be expensive.

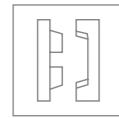
Born in Vienna in 1968, Thomas Karazmann received his degree in business administration from Vienna University of Economics and Business in 1993.

He brings nearly three decades of leadership experience in global industrial and technology companies to Berndorf – most recently as CFO of the Pankl Group for seven years.

Thomas Karazmann joined the Berndorf Group in early 2025. He has led the Berndorf Group alongside CEO Franz Viehböck since succeeding Dietmar Müller as CFO of Berndorf AG on 1 July 2025.

BERNDORF GROUP COMPANIES

CONSOLIDATED BERNDORF GROUP



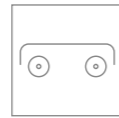
HASCO

- HASCO Hasenclever GmbH + Co KG
- HASCO Austria GmbH
- HASCO Trading (Shenzhen) Co. Ltd.
- HASCO Encounter Ltd.



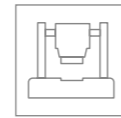
AICHELIN

- AICHELIN GmbH
- AICHELIN Service GmbH
- NOXMAT GmbH
- United Process Controls GmbH
- AICHELIN ACE d.o.o.
- Nitrex Metal SP.Z.o.o.
- SAFED France SAS
- United Process Controls Sarl
- AICHELIN Heat Treatment Systems Beijing Co. Ltd.
- Marathon Monitors & Control Systems Co. Ltd
- Nitrex (Wuxi) Equipment Manufacturing Co. Ltd.
- AFC Holcroft LLC
- Atmosphere Heat Treating Inc.
- Jhavar Industries LLC
- United Process Controls Inc.
- 4727051 Nova Scotia Company



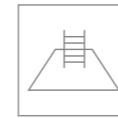
BAND

- Berndorf Band GmbH
- Berndorf Band Engineering GmbH
- Berndorf Sondermaschinenbau GmbH
- Beijing Baidefu Technology Development Co. Ltd.
- Berndorf Band Japan Co. Ltd.
- Berndorf Steel Belt Systems Co. Ltd.
- Berndorf Belt Technology Inc.
- SBS Steel Belt Systems USA Inc.



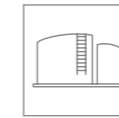
HUECK

- HUECK Rheinische GmbH
- HUECK Engraving GmbH & Co. KG



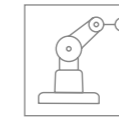
BÄDERBAU

- Berndorf Metall- und Bäderbau GmbH
- Berndorf Bäderbau Projekt GmbH
- Berndorf Bäderbau Deutschland GmbH
- Wasserwelt Homburg GmbH
- Berndorf Bäderbau Schweiz AG
- Berndorf Bäderbau s.r.o.
- Berndorf Bazény s.r.o
- Berndorf Bäderbau SP.Z.o.o



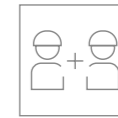
ADVANCED TECHNOLOGIES

- Berndorf Advanced Technologies GmbH
- SILICA Verfahrenstechnik GmbH
- SILICA Polska Sp. z o.o.



VENTURETEC

- Venturetec Rotating Systems GmbH
- Berndorf International GmbH



JOINT VENTURES (equity-consolidated)

- Joh. Pengg AG (Pengg Gruppe)

BERNDORF GROUP

- HASCO Suisse AG
- HASCO Internorm Ltd.
- HASCO France S.A.R.L.
- HASCO Nordic AB
- HASCO Iberica S.L.
- HASCO Portuguesa Lda.
- HASCO Polska SP zo.o.
- OOO HASCO RU
- HASCO Singapore (PTE) Ltd.
- HASCO India Pvt. Ltd.
- HASCO America Inc.
- HASCO Normalien Mexico S.A. De C.V.
- HASCO Canada Inc.

- AICHELIN ST Vacuum GmbH
- NOXMAT Energy Technique Beijing Co. Ltd.
- AICHELIN Unitherm Heat Treatment Systems India Pvt. Ltd.
- NOXMAT Combustion Technologies Pvt. Ltd.
- NOXMAT Inc.

- SBS Steel Belt Systems s.r.l.
- Shanghai Naut Steel Belts Co. Ltd
- Nantong Kewei Metal Technology Co. Ltd
- Berndorf Band India Pvt. Ltd.
- Berndorf Band Latinoamérica S.A.S.

- Rheinische Filztuchfabrik GmbH
- OOO Rheinische Technology
- HUECK Decent Engraving India Pvt. Ltd.

- Berndorf Bäderbau France SAS
- VIPOOL s.r.o.

- Adsorbus GmbH

- TEUP Technische Entwicklung und Produktions GmbH
- stoba Sondermaschinen GmbH
- PC&S Technologies GmbH

INVESTMENTS

- Bee Security GmbH
- Online Media Communications Design GmbH
- Meerstetter Engineering GmbH
- Partium Group
- Gate Space Inc.

ECONOMIC CLIMATE AND BUSINESS PERFORMANCE

SITUATION REMAINS TENSE FOR EUROPE

Following two years of contraction, economic growth in Austria more or less marked time in 2025. Still, a somewhat more positive overall picture began to emerge at the end of the year. Against a backdrop of gradually improving growth forecasts throughout the course of the year, the Oesterreichische Nationalbank (OeNB) confirmed in December that it saw GDP growth reaching 0.6% for 2025. In Germany, the recessionary economic trend also turned positive – but with gains only half as strong as those in Austria. Nevertheless, this nominal end to the longest period of economic weakness since the second world war should not obscure the fact that conditions remained strained, both in Austria and across Europe.

This was particularly true of the industrial sector – in Germany, the final quarter of the reporting period was in fact the tenth consecutive quarter of shrinking industrial revenues. In 2025, a combination of excessive regulation, expensive energy prices and stubbornly high inflation continued to weigh heavily on Europe's economic competitiveness. Compounded by tariff protectionism driven by American policy as well as far-reaching trade blockades linked to Russia's war of aggression in Ukraine, structural issues put off by governments created an economic storm that wreaked havoc on free world trade. The megatrend triggered by these developments has been labelled "de-globalisation of the economy" – a process which continued to pick up pace in 2025.

MASSIVE JOB CUTS IN INDUSTRY

Contrary to the inflationary trend and interest-rate developments in Europe – which saw rates stabilise at 2.15% in the wake of the European Central Bank's (ECB) latest cut in June 2025 – the industrial labour market was hit by the twin effects of accelerated contraction and structural change.

In technologically exposed or labour-intensive sectors at least, the de-industrialisation of Europe – which many economists had been warning about over the past five years – has long since become reality. In Germany, more than 120,000 industrial jobs were lost in 2025 alone, more than twice as many as in the previous year. The nation's car and textile industries were most heavily affected, with one in seven jobs permanently lost in both.

This development continued to weigh on sentiment in Europe, which was already subdued after the proclamation of "Liberation Day" in April, which heralded a shakeup of America's tariff regime. In the announcement, the United States for the first time revealed its intention to levy in some cases astronomically-high import duties on goods of all kinds, with a view to slashing its chronic trade deficit. Pandora's box had been opened. Since then, economic relations between the United States, Europe and Asia have repeatedly been rocked by new tariff threats and announcements of fresh import restrictions.

GLOBAL BALANCE WITHIN THE BERNDORF GROUP

Many relationships between once-friendly trading partners were shaken to the core. And the upswing that had seemed quite possible at the mid-point of the year following Europe's long recession was pushed back once again. Many industrial firms – including within the Berndorf Group – went on to record even weaker demand in the second half of the year than had been hoped after the first two quarters. Further job losses in Europe were the result.

The fact that the job losses within the Berndorf Group did not approach the scale seen elsewhere in European industry is the positive outcome of the new global balance constituted within the Group during the current decade. While almost exactly three-quarters of the Berndorf Group's annual profit was generated in Europe in 2019, this share was below 50% for the second year in a row in 2025. The rapidly expanding volumes in Asia and the United States have a significant part to play in the Berndorf Group's ability to continue on its steady growth path to this day.

For 2025, the Aichelin Group in particular, but also the Joh. Pengg Group, are worthy of particular mention, with both making decisive progress with their global strategies. Thanks to the acquisition of Nitrex, the Aichelin Group further strengthened its strong position in the industrial heat-treatment market in the United States and Canada. At the same time, Aichelin companies in Asia continued to report strong organic growth rates in the industrial-furnace sector, both on the Indian market, where GDP growth reached 6.5%, and in China (GDP growth of 5%).

The Joh. Pengg Group benefited in 2025 from speciality wire production for automotive customers at

its Indian site. Its Asian profits once again proved more than capable of offsetting weaker automotive demand in other markets around the world. And because both Aichelin and Joh. Pengg use local production in their most important customer markets, escalating global tariff tensions had no negative consequences for either Berndorf company. Another bright spot was the performance of the mould-making and standard-parts specialist HASCO, which – after a negative result in 2024 – returned to profit in 2025.

By contrast, both the Berndorf Band Group and the HUECK Group struggled with the negative effects of high steel tariffs. This exacerbated an already difficult starting position for both companies, which had been triggered by the enduring sales crisis in the construction-materials and wood-processing markets. Anaemic demand for laminates also hit the HUECK Group in 2025, albeit with some delay. The Berndorf Band Group faced growing competition from Asia in belt production as well. Even so, both segments managed to remain in profit.

TECHNOLOGICAL CHANGE AS GROWTH OPPORTUNITY

2025 was a year that shook up the economic and political world order. Much that had long been taken for granted was turned on its head. Uncertainty over energy prices, supply chains and – above all else – shifting tariffs were not the exception but the rule. At the same time, future oriented markets gathered significant momentum as technological change accelerated at breakneck pace in nearly every area of life.

With this in mind, Berndorf AG is firmly behind all of its companies' initiatives aimed at expanding technological leadership and serving future markets. The commissioning of the "Berndorf 4.0" expansion project at the Lumpi wire works in Berndorf in the middle of the year marked an important milestone. As a result, the company was ideally placed to process the record order backlog with maximum efficiency. In the first few months of wire and cable production for electrical power and data transmission in the new high-performance machine park, turnover and profit rose by a good 15%.

Berndorf Bäderbau, meanwhile, closed 2025 with new order records for the third year running. Demand for stainless steel swimming-pool solutions is rising both from the hotel sector and municipal cus-

tomers. In addition, the quality and technology market leader further enhanced its profitability through greater digitalisation within the company and a further increase in the degree of automation in swimming-pool production. Alongside its core markets in central Europe, Berndorf Bäderbau enhanced its standing still further in 2025 through a number of high-profile architectural projects in northern and western Europe.

The Berndorf Group set the course for a growth spurt in the green technology and energy-storage systems sector in 2025 with the establishment of Berndorf Advanced Technology (BAT). SILICA's strong recent growth, fuelled by key applications for storing green hydrogen, now provides a platform for integrating additional companies and shareholdings into the new holding company, enhancing the Berndorf Group's technology and engineering offering.

REVENUE AND EARNINGS

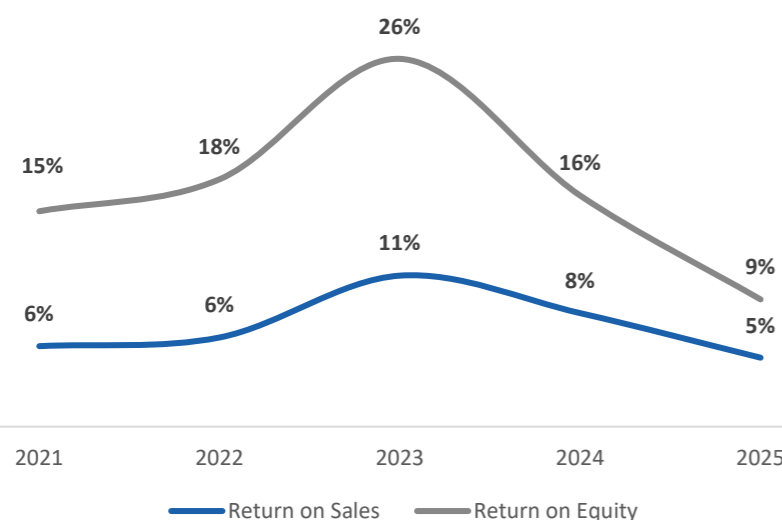
THE BERNDORF GROUP STRUCTURE REMAINED A STABILISING FACTOR ONCE AGAIN IN 2025

The Berndorf Group structure remained a

stabilising factor once again in 2025, despite the challenging economic climate for industry in Europe. Group revenue declined by almost 6% to EUR 541.6m in 2025 (2024: EUR 575.7m), with profit before tax amounting to EUR 38.6m. Profit for the year was EUR 26.4m. Almost all segments made a positive contribution to earnings.

Thanks to its balanced position in global markets, growth at the Berndorf Group was above average, despite the prevailing market conditions.

Interest income of EUR 20.3m includes the unwinding of a discount on a long term receivable (EUR 15.5m). This was completed far ahead of the scheduled repayment date.



FINANCIAL POSITION



The Berndorf Group's total assets rose by EUR 72.0m year-on-year, to EUR 717.0m. This increase was chiefly attributable to the acquisition of the Nitrex Group by Aichelin. As the new companies were included in consolidation with effect from 31 December 2025, they are not reflected in the results for 2025.

Bank loans and overdrafts rose by EUR 74m year on year. Borrowing was undertaken primarily by Aichelin for the Nitrex acquisition, and by Berndorf AG to ensure liquidity.

HIGH EQUITY RATIO

The equity ratio, which also includes hybrid capital and investment grants recognised as equity, stood at a solid 40.8% at the end of 2025 (2024: 44.4%). After adjustment for cash and marketable securities, the equity ratio was 56.2% (2024: 55.1%).

LIQUIDITY SAFEGUARDS FLEXIBILITY

Free liquidity rose from EUR 125m to EUR 196m, reflecting EUR 40m in new borrowing by Berndorf AG and a strong operating cash flow. As a result, the cash balance was EUR 8m higher than the Group's bank loans and overdrafts. In spite of recent acquisitions, the Berndorf Group ended 2025 in a net-cash position.

Most of this liquidity is invested in money markets and around 12% in defensive multi-asset funds, meaning that the Berndorf Group has retained the flexibility required to respond quickly and appropriately to opportunities and crises as they arise.

LONG-TERM FINANCE

Long-term finance is secured via promissory notes and additional long-term loans.

Detailed, forward-looking liquidity planning ensures that the Group has the resources it needs to maintain its long-term financial independence. At present, the Group makes no use of factoring to collect receivables, and none of its receivables are securitised (asset-backed securities).

RISK MANAGEMENT

Interests in affiliated companies and participating interests are monitored by way of the Group's regular reporting. In the event of impairment, corresponding depreciation and amortisation is recognised.

Trade receivables are monitored at Group company level by means of proactive receivables management. If default risk is identified in connection with these receivables, individual impairment losses are recognised in accordance with the Group's accounting policies.

Loans included in other receivables are regularly assessed in terms of potential default risks on the basis of the latest financial information on the borrower. If there is a risk of default, impairments are recognised accordingly.

Cash in hand, cheques and cash at bank reported under cash and cash equivalents mainly includes balances at banks with excellent credit ratings. Therefore, the risk of default is classified as low.

Financial assets held as current assets can be liquidated at short notice. The prices of these assets are only subject to minor fluctuations.

Almost all of the Group's bank loans and overdrafts are at fixed interest rates. In some cases, derivative financial instruments (interest rate swaps) are used to hedge interest rate risk associated with variable-interest loans.

Currency risks arising from receivables and liabilities are monitored by means of active cash flow management. If material, unsecured excess exchange differences arise, currency swaps are used to hedge exchange rate fluctuations.

INVESTMENT, RESEARCH AND DEVELOPMENT



INVESTMENT

The companies in the Berndorf Group invested EUR 31.6m in intangible assets and in property, plant and equipment during the reporting period (2024: EUR 34.1m). As a result, investment was significantly higher than depreciation and amortisation of non-current assets (EUR 21.7m). Group companies financed their investment activities principally from operating cash flow.

Berndorf AG's investment remained high in 2025, with a continuing focus on the need to safeguard liquidity so that the Group companies had the greatest possible room to manoeuvre financially. Investment continues to centre on innovation, digitalisation and modernisation, as well as increasing production efficiency.

MODERNISATION IN BERNDORF AND WORLDWIDE

The clear commitment to Berndorf as the Group's historical heart is consistently upheld by both the parent company, Berndorf AG, and the production operations sited at the location. A good 40 years after the transition from state-owned enterprise to private company, continuous modernisation of working and production conditions in Berndorf remains a reliable constant for the Group.

A major milestone on the roadmap toward a future-proof Berndorf business park came in mid-2025 when the expanded Lumpi Draht Berndorf facilities were completed. Totalling approximately EUR 25m, this investment represented one of the largest expansion projects in recent company history – a state-of-the-art adaptation of factories and extensi-

ons across 10,000m² of floor space, creating the site's most modern production building.

Lumpi Berndorf is now in a position to produce high-capacity wires and cables for electrical energy and data transmission, enabling it to target one of the fastest-growing markets for industrial applications in Europe. The updated machinery includes the fastest stranding machine in Austria. Based on bespoke industrial architecture, working conditions at the new facility meet the highest standards for thermal regulation, noise and dust reduction, and occupational safety.

As an internationally-oriented corporate family, the Berndorf Group applies this practice of sustainable industrial site development far beyond Austria. A case in point is the relocation of the AICHELIN China headquarters to Beijing's Future Science City in the second half of 2025 in a move designed to enhance working conditions and customer proximity. In the company's 40th year, and after producing more than 1,500 industrial furnaces for the Asian market, the investment in the new China headquarters also served as a clear signal of innovation and sustainable growth worldwide.

RESEARCH AND DEVELOPMENT

Rather than being viewed as a fair-weather topic, for the Berndorf Group research and development is a firmly established benchmark within long term investment programmes. Especially in weaker phases in the economic cycle, Berndorf AG sees consistent – and in part countercyclical – investment support for R&D as a way to secure a decisive competitive advantage for the companies in the Berndorf Group. The reliable provision of sufficient liquid resources is invaluable for safeguarding technological leadership over the long term. It forms the foundation on which experimentation and innovation thrive – qualities that have stood at the beginning of many major ideas throughout an industrial history that Berndorf is continuing to add to, more than 180 years down the line. This is all the more applicable at a time when technological disruption is shifting the pace and nature of industrial change, becoming a primary driver of global economic development in its own right.

From Berndorf AG's perspective, a firm commitment to investing in research and development is the key to preserving growth opportunities in both traditional core markets and new business areas. Thanks to continued investment in future technologies and tightly focused automation of production processes, the Group companies are able to support this strategic objective through their own resources.

BIT PROFITABLE FOR FIRST TIME IN 2025

For innovative projects that sit outside daily operations, Group companies can continue to draw on the resources offered under the Berndorf Innovation and Technology (BIT) initiative, which was established by Berndorf AG in 2018. This instrument offers subsidiaries the chance to apply for special funding to finance projects with long-term, sustainable impact.

The BIT initiative is specifically designed to make sure that funding is repaid gradually, and only once innovations reach market maturity. Projects advanced through the initiative provide contemporary, long-term support that helps to underpin the core competencies of Berndorf Group companies. Buoyed by non-recurring effects, the BIT initiative reported a profit for the year for the first time in 2025.

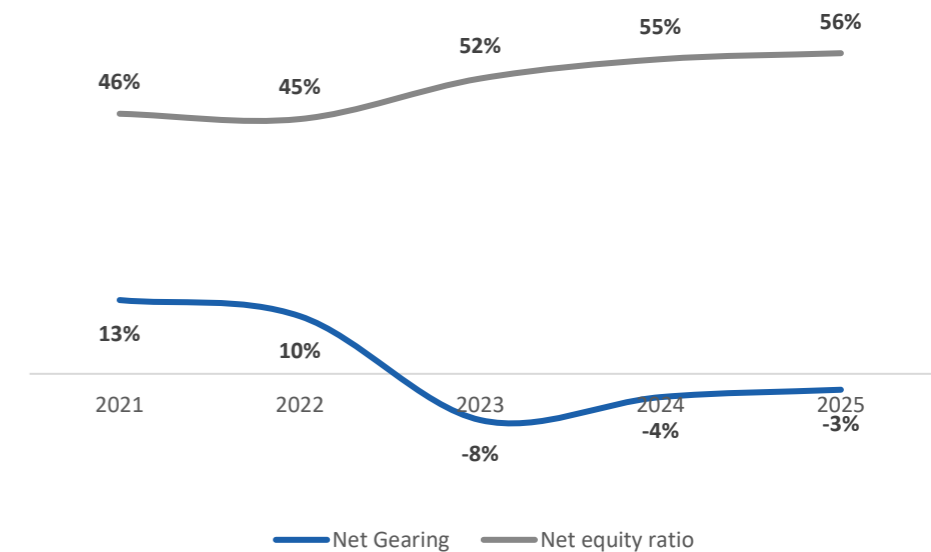
Following organisational optimisation last year, BIT's activities – previously managed under a

separate limited-liability operating entity (GmbH) – were merged into Berndorf AG. BIT now operates as a profit centre funded by Berndorf AG. The format, with an annual expert jury awarding innovation grants to projects submitted by Group companies, remains unchanged. Scheduled to take place in spring 2026, the upcoming selection round will be the seventh of its kind.

NEW INVESTMENT TARGET TECH-START UPS

The Berndorf Group is pursuing a new investment-led growth path for customer projects and technologies driven by processes connected with the energy transition. To this end, a new divisional holding company, Berndorf Advanced Technologies (BAT), was founded in 2025.

Led by SILICA, which specialises in sustainable gas and hydrogen storage systems, and the recently acquired ADSORBUS, it is expected that BAT will make a substantial contribution to Group revenue and earnings in the medium term. Further business development will be managed by the new Berlin-based BAT holding company, adapting to a significantly increased variety of customer requirements.



SUSTAINABILITY AND THE ENVIRONMENT



Berndorf AG is the holding company of a group of globally active small and medium-sized industrial enterprises serving niche markets, all of which are committed to pursuing a sustainable business model. This entails building on the Group's knowledge, experience, skills and international network of contacts, always with a view to living up to its social and environmental responsibilities.

FINANCIALLY INDEPENDENT – ENVIRONMENTALLY SUSTAINABLE

In the course of its privatisation 40 years ago, Berndorf AG plotted a course for the evolution of an innovative, profitable group built on strong financial foundations. The nature of the ownership structure is such that managers and employees reap the rewards of sustainable commercial activities. For Berndorf AG, being profit-oriented also means ensuring that the Group companies remain in good shape and are able to operate effectively over the long term. This enables the Berndorf Group to live up to its financial, environmental and social responsibilities, both to its people and to society, safeguarding sustainable living environments for years to come. This all-important appreciation of what is absolutely fundamental for all our futures means we have to face the fact that the Earth's natural resources are not unlimited. Taking this as its starting point, the Management Board of Berndorf AG identifies opportunities for the Group companies to make a lasting contribution to supporting the planet's positive evolution through new technologies.

SYSTEMATIC IMPROVEMENTS IN PRODUCTION STANDARDS

In particular, these include constant improvements in the quality of production processes, which pave the way for continuing ISO environmental management certification of various production locations worldwide. Multi-year programmes are in place to implement energy-efficient building upgrades, and create nature reserves and rainwater soakaways at

the Group's facilities worldwide. When establishing new production sites, Berndorf Group companies always strive to achieve the highest European environmental and technological standards, regardless of location. Berndorf AG also supports long-term basic research projects aimed at removing all high-risk production processes in metalworking.

ON TRACK FOR CLIMATE-NEUTRAL OPERATIONS

In the diverse markets that Berndorf serves worldwide, each of the companies in the Group works closely with their customers to perform systematic research into new technological solutions that contribute to reducing global CO2 emissions and help to avoid unnecessary transportation. The Berndorf companies have identified significant potential over the coming years for decarbonising heat treatment processes, as well as prospective gains related to the energy-efficient production and storage of hydrogen for a variety of industrial applications. A consistent growth strategy for this sector is being pursued under the umbrella of holding company BAT, which was formed in 2025.

Berndorf AG's strong focus on sustainability and environmental protection is also designed to feed into training and mentoring programmes for senior managers at the Group companies year in, year out.

BEING PROFIT-ORIENTED ENSURES THAT GROUP COMPANIES REMAIN IN GOOD SHAPE AND ARE ABLE TO OPERATE EFFECTIVELY. GLOBALLY THEY BRING THE GROUP'S KNOWLEDGE, EXPERIENCE, SKILLS AND INTERNATIONAL NETWORK OF CONTACTS TO BEAR IN A WAY THAT HELPS THEM LIVE UP TO THEIR SOCIAL AND ENVIRONMENTAL RESPONSIBILITIES.

HUMAN RESOURCES, RISK AND OPPORTUNITY MANAGEMENT

In 2025 the Berndorf Group had an average of 2,243 employees (full time equivalent) at its Group companies. As the holding company, Berndorf AG stands at the helm of a globally active group of companies with clear European roots. Although more than 90% of the Group's total revenue comes from international operations and customers, about a quarter of Berndorf's employees continue to be based in Austria, which underlines the strength of the Group's ties with its historic industrial foundations.

Since Berndorf AG became a privately run enterprise over 40 years ago, its subsidiaries have continued to diversify their market presence. As part of the Group, this creates the opportunity to balance out the economic fluctuations that each sector is exposed to, acting as a stabilising force for the entire enterprise as a result. The global industrial shift, which has led to major realignments between the economic blocs of the US, Asia and Europe over the past decade, has not passed the Berndorf Group by. In recent years, the geographic weighting of contributions to Berndorf AG's annual earnings has shifted markedly from Europe toward Asia.

As a logical consequence, certain areas have seen recurring job losses at Berndorf sites in Europe. However, early adoption of digitalisation and automation of work processes has made it possible to maintain these long-standing sites, which are rooted in their original markets, through modern operational structures.

ONE STEP AHEAD – DRIVEN BY TEAMWORK AND ALIGNMENT WITH FUTURE REQUIREMENTS

The accelerated use of technologies of the future in core areas of expertise gives the companies in the Berndorf Group the ability to strengthen and build on their leading positions in highly specialised global markets. This approach is predicated on the companies' ability to attract and retain highly skilled employees who are open to new technology, capable of teamwork and continuous learning, and meet customer requirements with a view to developing solutions that stay one step ahead of the market. Increased efficiency and innovation, paired with targeted investments, continue to enable the agile companies in the Berndorf Group to adapt to the shifting dynamics of the market. In one such example, the current high demand for increased power line capa-

city for energy transmission in Europe is leading to the creation of new jobs following expansion of the Lumpi wire works in Berndorf in 2025.

Several Berndorf AG initiatives are aimed at further strengthening the development of a diverse structure featuring employee teams in a wide range of areas. These include the talents@berndorf programme for high potentials, which offers young academics in the fields of business and technology an opportunity to combine theory with practical application. Many of these "Berndorf talents" have already become indispensable members of staff at their respective companies.

In addition, ways are also being found in many countries to retain increasing numbers of employees from all levels of the hierarchy at Berndorf companies who have reached retirement age. Valued for their professional expertise, contribution to team spirit and passion for the company, these employees are only too happy to stay on.

FROM VISION TO FACTOR: WOMEN'S NETWORK

Diversity at Berndorf companies is not just about age or ethnicity – it also applies to promoting gender equality. Over the six years since its foundation in 2019, the women's network has evolved from a vision into a firmly established, impactful platform within Berndorf AG. Driven from the outset by committed female managers from the Group companies, the network raises and sharpens awareness of equal opportunities between men and women across the Group's operations.

The initiative has the full support of both the Management Board and the Supervisory Board. Since 2024, the network has hosted a range of in-person and online events focused on sharing experiences, as well as on equal opportunities and the advancement of young women. An integral part of the Group's reporting since 2020, information on the number of female employees as well as female managers at Management and Supervisory Board level and on the various committees at the Berndorf companies provides a valuable insight for management. This highlights what still needs to be done in order to attract more women to work for our companies. At present, women make up 18% of the Group's workforce.

FUTURE-PROOFING: HIGH-STANDARD SKILLS DEVELOPMENT

Providing development opportunities for our employees is a core consideration for the Berndorf Group companies. The critical success factor is not just individualised development of highly-qualified managers, but also the initiation of systemic improvements through specialised networking. A dozen intakes of the annual Berndorf Academy have benefitted

from this development concept, which has helped to hone the potential of close to 200 managers.

In 2023/24, it was time to put the design of this Group-wide training programme on a new footing. Also featuring an accompanying qualification programme, the Berndorf Leadership Academy (BLA) for established managers was launched in 2023. Meanwhile, the newly adapted Berndorf Academy serves as a precursor to the BLA and has acted as an entry point into management development since its introduction in 2024.

Known as "Academy 2.0", this training track targets individuals who can demonstrate initial steps in leadership practice within their immediate work environment. To participate in Academy 2.0, they are designated by their company as high potentials who are handpicked for wider-ranging future leadership roles. The training programme itself consists of three workshop modules: "Leading myself", "Leading others" and "Leading change".

These two management development tracks mean that leadership training within the Berndorf Group is now more consistently and systematically organised, while covering a full spectrum from nurturing emerging talent to strengthening leadership skills at the executive level.

EUROPE-WIDE APPRENTICE TRAINING

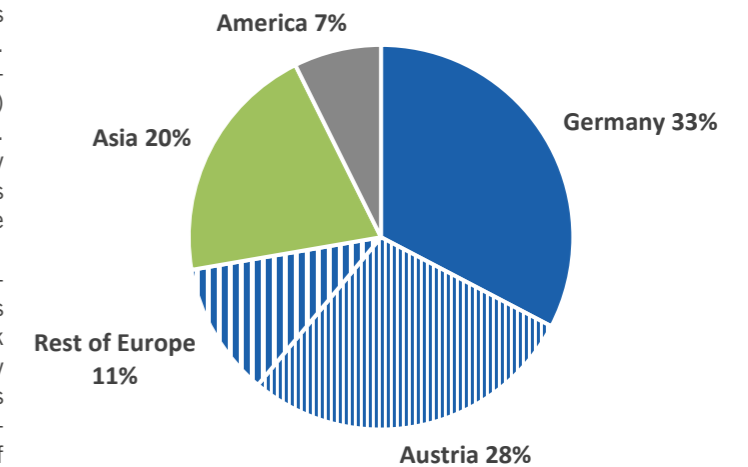
Berndorf identified the advantages of being able to deploy well-trained employees for skilled roles at its own production facilities at an early stage. For 90 years, young workers have been prepared for roles in the metalworking industry at Berndorf using a structured approach to training. To this day, the comprehensive apprenticeship training programmes in place at the Group companies continue to deliver a global competitive edge.

Young people eager to gain initial insights into practical technology professions in the metalworking industry are always welcome at Berndorf. Currently, training is available in ten different apprenticeship trades at the BSG training workshop in Berndorf. Berndorf subsidiaries across four further sites in Germany and Austria also provide practical training schemes for roles in industry. In all, up to 50 apprentices complete their training at the Group's European locations each year.

RISK AND OPPORTUNITY MANAGEMENT

There is a strong sense of risk awareness among management and staff throughout the Group. Each of the Group's business segments has an internal control system (ICS) as part of its enterprise risk management system, so that risk awareness is formally integrated into company structures and clear to everyone. This issue is also covered in the Group companies' rules of procedure. The Group-wide financial management guidelines implemented in detail by the Group companies regulate financial targets and principles in order to maintain solvency and financial security at all times, as well as underpinning financial independence and ensuring the

EMPLOYEES WORLDWIDE



transparency, management and limitation of financial risks. A global view of the Berndorf Group in 2025 also reveals how the companies' highly diverse product portfolios cushion the impact of cyclical fluctuations. The Group's broad customer base minimises its exposure to sudden falls in demand. The Group negotiates fixed interest rates wherever necessary in order to manage financial risks. Where appropriate, currency risks are balanced by means of currency futures and local production.

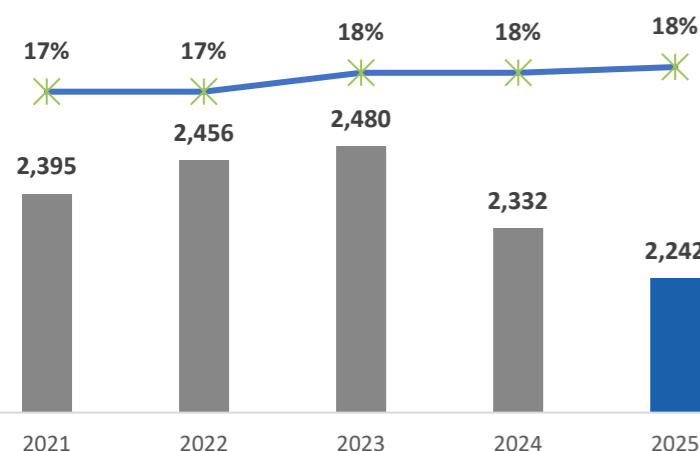
Variations in prices and base materials can largely be passed on to customers. Liquidity risk is limited, thanks to cash and marketable securities of EUR 195.7m and sufficient equity (gross equity ratio: 40.8%, net equity ratio: 56.2%).

Default risks are kept to a minimum by means of insurance and the subsidiaries' broad customer base. The risks faced by the Berndorf Group remain manageable and do not present any cause for concern regarding the company's ability to continue as a going concern.

IT

Minimising risk is at the heart of Berndorf AG's IT security strategy. With international teams increasingly collaborating on networked IT platforms, the resulting accelerated pace of digitalisation is placing ever greater demands on the security of digital communication systems. Consequently, security experts at the individual Group companies work together continuously to apply Berndorf's corporate values even more strictly to information security. The Berndorf IT Security Day is a clear example of the value that Berndorf Group companies attach to regular face-to-face discussions between experts. For over a decade, the event has been a key feature in the annual calendar for IT teams at the Group companies. Professional oversight of IT security for the Berndorf brand is the responsibility of Bee Security GmbH, a joint venture founded in 2018 in which Berndorf AG acquired an interest in 2019. Its remit includes auditing all of the precautionary measures introduced in this area and supporting efforts to raise awareness of everyday IT security threats.

HEADCOUNT



REPORT AND OUTLOOK

As 2025 gave way to 2026, the economy in Austria and the eurozone was already showing the early outlines of a recovery following a three-year period of weakness and contraction. Still in its very early stages, it should be noted that this upswing remains extremely vulnerable. At the time of writing it is still too early to gauge the economic consequences of the war with Iran that broke out at the end of February with American involvement. A further rise in global political instability can, however, be expected in 2026.

Citing the uncertainties surrounding the duration and intensity of these geopolitical conflicts, which come on top of Russia's war of aggression against Ukraine that has now entered its fifth year, as a proviso, economists see a continuation of the tentative upswing emerging out of 2025 as probable. The December economic forecast of the Austrian Institute of Economic Research (WIFO) sees GDP in Austria rising by 1.2% in 2026 and by 1.4% in 2027. Annual inflation is expected to stabilise at around 2.5% over the same period. Helped by a shrinking working-age population, the recently high rate of joblessness is also expected to fall.

FRAGILE RECOVERY STILL SUSCEPTIBLE TO SETBACKS

The numerous pitfalls that could quickly derail the possible upswing add a bitter aftertaste to this broadly positive economic forecast. These include the hard-to-assess consequences of wars as well as growing protectionism, as manifested through tariff increases and retaliatory duties, and export limits for certain product groups that are increasingly hampering trade between the major economic blocs of the United States, Europe and Asia.

In addition, the export focus of small, open economies such as Austria's is burdened by high unit labour costs which are hurting price competitiveness in international markets. Since 2020, the rise in this indicator has been about a third higher in Austria than the eurozone average. National losses of export market share are therefore to be expected again in 2026, especially as technological competitive pressure from China is also building up as the country advances ever deeper into complex export markets. Economic studies by the OeNB show that more than a quarter of all Austrian goods exports are already in direct – and highly intense – competition with Chinese high-tech products. Against this backdrop, it is hard to overlook just how vulnerable the export and industrial cycle still is to setbacks.

EU-INDIA AND MERCOSUR AGREEMENTS PROVIDE POTENTIAL SOURCE OF IMPETUS

Given such a volatile starting position and amid subdued global demand, the search from a European perspective is for positive catalysts that foster a framework in which new opportunities tend to outweigh risks for industry.

The recently concluded trade agreements between the EU and India, and between the EU and the Mercosur states, could provide a welcome boost. EU-India free trade, which targets the widespread abolition of tariffs on industrial imports and exports, is likely to unlock significant market potential, particularly for the mechanical engineering and metal-processing industries. Analyses suggest that EU exports to India could rise markedly, as tariffs on machinery and vehicles are set to be reduced drastically over the years to come, which will increase the competitiveness of European products in a high-population growth market.

There are similar opportunities as regards the Mercosur market, even if their immediate effects could be less pronounced. Sectoral studies and forecasts point to a multi-year surge in export volumes for European engineering, bolstered by growing demand in South America. This promises a palpable lift in revenues and a broader geographic spread of sales regions – a strategic windfall for firms that pair a sophisticated international set-up with the persistence and stamina needed to develop these markets.

Yet there is still a risk associated with these otherwise encouraging free trade agreements. The scale and timing of the positive effects hinge on early ratification of the deals, the trajectory of global demand and the ability of firms to align their supply chains accordingly. Massively disruptive influences from geopolitical flashpoints – some of which lie in immediate geographical proximity to the targeted growth regions – can be expected at any time.

2026: BERNDORF COMPANIES WITH WIDE RADIUS OF ACTION

Within the context of the current world economic developments outlined above, Berndorf AG is entering 2026 with a cautiously positive prognosis that takes the different starting positions in the individual business segments of the Berndorf Group into account. Overall, an increase is anticipated relative to 2025, though this will be driven primarily by gains in regions outside Europe. Within European markets, a modest, positive sideways movement should be achievable.

The Berndorf Band Group and the Hueck Group – which is confronting a persistent lull in demand from the wood and laminate industries – continue to face the most significant challenges. For Hueck, a strong presence in India, bolstered by an intensive trade-fair programme in 2026, could prove advantageous as European investment activity in the region revives. Meanwhile, Berndorf Band's strategy will focus on exploiting the growth potential of its machinery division. Investments in a next-generation, customer-centric test centre at the Berndorf site, capable of executing full-scale pilot orders, point in this direction.

While mould and standard-parts specialist Hasco aims to build on the return to the positive results it saw last year

in 2026, the AICHELIN Group is expected to expand its leading global position in industrial heat treatment, supported by robust order books in China and the successful integration of its Nitrex acquisition.

Both the Berndorf Bäderbau Group, Europe's leader in stainless-steel pools, and Joh. Pengg's Lumpi Drahtwerk enter 2026 with excellent prospects and full order books. While Berndorf Bäderbau recently capped a growth cycle dating back to 2020 with record results, Lumpi is now looking to capitalise on its first full financial year of expanded capacity at the Berndorf plant, targeting the booming market for power and data transmission lines.

Similarly, 2026 marks the first full reporting period for the recently formed divisional holding company, Berndorf Advanced Technology (BAT). The structural realignment of this Berndorf Group unit to meet diverse „green tech“ requirements is aimed at medium- and long-term expansion. This strategy encompasses a combination of organic growth within the core sustainable energy storage business of SILICA alongside business development via investments in new companies. Acquired in 2025 to complement SILICA, ADSORBUS is already executing a specialised contract in the innovative field of adsorption cooling systems.

AGILITY OFFSETS LACK OF FORECASTING CLARITY

Greater diversification at the Berndorf Group and its agility as an organisation are proving a major advantage under the present, highly unclear global economic conditions. This foundation allows the Group to capitalise on meaningful global free-trade initiatives while simultaneously operating as a locally anchored player in key economic regions – rendering it largely immune to physical or regulatory disruptions in supply and trade chains.

This creates vital room for manoeuvre, as the start of 2026 has already demonstrated that volatility persists, even in robust economies like the United States and Japan. Recent data shows US economic growth slowed to just 1.4% in the final quarter of 2025, falling short of the 3.0% originally anticipated by economists. Similarly, preliminary figures for Japanese industrial production in January 2026 suggest growth of only 2.2%, instead of the forecasted 5.3%.

STRATEGY 2035

The Berndorf Group's answer to this lack of visibility is to seize the initiative so that it can target fresh avenues of growth – an approach that the newly unveiled Strategy 2035 is specifically designed to accomplish. At its heart, the plan is to double down on existing strengths by deepening ties with customers and emerging global markets. By anticipating market needs and developing solutions that keep them one step ahead, the innovative companies in the Berndorf Group are in a position to achieve or extend technological leadership.

Projects designed to enhance automation and drive the responsible deployment of AI are already under way at many of the Group companies. The Berndorf AG Management Board intends to make the practical benefits of AI transparent through internal networking and knowledge sharing. These cross-pollination effects between the different areas of the networked corporate structure represent vital milestones in the Group's evolution into a forward-looking, multinational organisation. Wherever they are identified, efficiency gains will be pursued decisively.

Guided by targeted organisational development, the Berndorf AG Management Board team will continue with the growth path set out under Strategy 2035, while maintaining Berndorf's hallmark financial stability and conservative risk profile. As a highly effective, long-term steward of the owners' interests, the Supervisory Board will continue to provide an essential source of support during this repositioning process. Together, this partnership allows us to expand value creation in high-growth regions, with a market presence anchored by a distinct corporate culture. We would like to thank all of our employees, whose dedication, innovative capabilities and team spirit drive the Group's success. Their hard work remains the bedrock upon which we will navigate upcoming challenges and ensure the company's long-term, responsible development.

Berndorf, 12 March 2026



Franz Viehböck



Thomas Karazmann

REPORT OF THE SUPERVISORY BOARD



SONJA ZIMMERMANN

Chairwoman of the Supervisory Board
Shareholder Representative

In the 2025 financial year, the Supervisory Board held four meetings and performed its duties in accordance with the law and the articles of association.

The Management Board informed the Supervisory Board at regular intervals verbally and in writing about the course of business and the situation of the Group and Group companies. The Supervisory Board discussed in detail all transactions and measures requiring its approval. At the meetings of the Supervisory Board, members discussed in particular acquisitions, the economic situation of Group companies and their outlook, measures to improve competitiveness and market position, as well as the Group's investment and financial planning.

The 2025 financial statements and consolidated financial statements of Berndorf AG prepared by the Management Board, and the consolidated management report summarised in the operational review, were audited by Deloitte Wirtschaftsprüfungs

GmbH. Examination of the financial statements and consolidated financial statements did not reveal any material grounds for objection and they were thus awarded an unqualified audit opinion.

The Supervisory Board agrees with the result of the audit, with the financial statements including the operational review and proposal for the appropriation of net income submitted by the Board of Directors, and approves the financial statements in accordance with section 125(3) of the Austrian Stock Exchange Act (Aktienengesetz), which are thus considered adopted. The Board also agrees with the consolidated financial statements prepared in accordance with section 246 of the Austrian Business Code (Unternehmensgesetzbuch).

We would like to express our sincere thanks to the members of the Management Board and to all employees for their dedication and outstanding performance.

Berndorf, March 2026

Sonja Zimmermann,
Chairwoman of the Supervisory Board



GERALD GROHMANN

Shareholder Representative



WOLFRAM LITTICH

Shareholder Representative



ELISABETH ENGELBRECHTSMÜLLER-STRAUSS

Shareholder Representative



BARBARA BURGER

Shareholder Representative



EWALD KIESL

Shareholder Representative

BALANCE SHEET ASSETS

		EUR thsd	2025	2024
A.	NON-CURRENT ASSETS		228,422	200,384
	i. INTANGIBLE ASSETS		30,868	9,143
	1. Concessions, copyrights and other rights		6,943	2,275
	2. Goodwill		23,541	6,749
	3. Advance Payments		384	119
	ii. PROPERTY, PLANT AND EQUIPMENT		135,681	119,527
	1. Land, buildings and improvements on leasehold property		79,042	46,861
	2. Machinery, plant and equipment		30,921	29,117
	3. Other machinery, plant and equipment		19,715	20,063
	4. Advance payments and assets under construction		6,002	23,486
	iii. FINANCIAL ASSETS		61,873	71,713
	1. Investments in affiliated companies (not consolidated)		17,637	12,892
	2. Investments			
	a) Investments in associated companies (consolidated)		30,973	30,162
	b) Investments in associated companies (not consolidated)		7,720	6,600
	c) Other investments		166	188
	3. Loans to affiliated companies (not consolidated)		91	136
	4. Marketable securities and rights		1,711	1,835
	5. Other loans		3,575	19,900
B.	CURRENT ASSETS		443,815	396,899
	i. INVENTORY		118,655	124,820
	1. Raw materials and supplies		47,892	47,178
	2. Work in progress less prepayments from customers		32,519	39,898
	3. Finished goods and trading stock less prepayments from customers		16,262	14,004
	4. Merchandise		9,533	10,418
	5. Services not yet invoiced less prepayments from customers		6,693	6,904
	6. Advance payments less prepayments from customers		5,755	6,418
	ii. RECEIVABLES AND OTHER ASSETS		129,422	147,101
	1. Trade accounts receivable		97,944	99,909
	2. Accounts receivable from affiliated companies (not consolidated)		9,405	9,137
	3. Accounts receivable from associated companies		845	1,401
	4. Other receivables and assets		21,227	36,653
	iii. MARKETABLE SECURITIES		23,861	27,242
	iv. CASH, CHEQUES AND BANK BALANCES		171,878	97,736
C.	PREPAID EXPENSES		29,985	31,515
D.	DEFERRED TAX ASSETS		14,697	16,007
	TOTAL ASSETS		716,920	644,806

BALANCE SHEET EQUITY & LIABILITIES

		EUR thsd	2025	2024
A.	SHAREHOLDERS' EQUITY		252,484	244,691
	i. CAPITAL STOCK		11,000	11,000
	ii. PARTICIPATION CERTIFICATES		3,020	3,020
	iii. CAPITAL SURPLUS		3,334	3,334
	iv. RESERVES		13,448	14,174
	v. FOREIGN CURRENCY TRANSLATION ADJUSTMENTS		-418	3,498
	vi. MINORITY INTERESTS		11,885	12,572
	vii. UNAPPROPRIATED RETAINED EARNINGS		210,215	197,095
	of which retained earnings		182,921	150,346
B.	SUBORDINATED HYBRID CAPITAL		40,000	40,000
C.	GRANTS		282	1,845
D.	ACCRUED LIABILITIES		107,661	104,887
	1. Accruals for severance payments		12,528	15,063
	2. Accruals for pensions		27,831	28,934
	3. Tax accruals		6,945	7,168
	4. Other accruals		60,357	53,722
E.	LIABILITIES		314,535	252,987
	1. Bank loans and overdrafts		187,628	113,333
	2. Advance payments		61,070	75,030
	3. Trade accounts payable		33,078	42,658
	4. Liabilities due to drawn drafts and issued promissory notes		168	201
	5. Accounts payable to affiliated companies (not consolidated)		9,332	4,794
	6. Accounts payable to associated companies		355	459
	7. Other liabilities		22,904	16,512
F.	DEFERRED INCOME		1,957	395
	TOTAL LIABILITIES		716,920	644,806

INCOME STATEMENT

		in TEUR	2025	2024
1.	NET SALES		541,581	575,713
2.	Change in work in progress and finished goods, and goods and services not yet invoiced		-599	6,261
3.	Own work capitalised		732	1,789
4.	Other operating income		15,757	30,778
	a. Income from disposals of property, plant and equipment		6,180	404
	b. Income from reversals of accruals		2,608	4,732
	c. Other		6,970	25,642
5.	Costs of materials and purchased services		-252,223	-283,674
	a. Cost of raw materials, supplies and trading stock		-172,576	-196,114
	b. Cost of purchased services		-79,647	-87,560
6.	Staff costs		-171,820	-178,605
	a. Wages		-41,416	-42,631
	b. Salaries		-94,522	-98,366
	c. Employee benefit costs			
	aa. Retirement benefit expense		-603	-1,399
	bb. Termination benefit expense and payments to employee benefit funds		-2,733	-3,720
	cc. Expenses for social security contributions and other pay-related contributions		-30,408	-29,975
	dd. Other		-2,136	-2,514
7.	Amortisation of intangible and depreciation of tangible assets		-21,712	-22,513
8.	Other operating expenses		-90,149	-94,478
	a. Taxes		-1,239	-1,214
	b. Other		-88,910	-93,264
9.	OPERATING INCOME		21,567	35,270

		in TEUR	2025	2024
10.	Income from Investments		5,288	8,893
	a. Affiliated companies		1,116	2,283
	b. Associated companies		4,099	6,610
11.	Income from other long-term securities and loans		96	152
	(of which affiliated companies EUR 96 thsd; 2023: EUR 0 thsd)			
12.	Other interest and similar income		20,283	6,026
	(of which affiliated companies EUR 720 thsd; 2023: EUR 530 thsd)			
13.	Income from disposal of financial assets held as current assets		456	16,875
14.	Expenses related to financial assets held as current assets		-1,051	-7,141
	a. of which depreciation and amortisation EUR -3.801 thsd (2023: EUR -8.286 thsd)			
	b. of which expenses arising from affiliated companies EUR -7.141 thsd (2023: EUR -9.031 thsd)			
15.	Interest and similar expense		-8,007	-7,526
	(of which affiliated companies: EUR -24 thsd; 2023: EUR -96 thsd)			
16.	NET FINANCE COSTS		17,064	17,279
17.	PROFIT BEFORE TAX		38,631	52,549
18.	Taxes on income		-12,270	-5,718
	a. Current tax		-9,347	-10,318
	b. Deferred taxes		-2,923	4,600
19.	NET PROFIT		26,361	46,831

AUDITORS' REPORT

The consolidated financial statements of Berndorf Aktiengesellschaft, Berndorf, for the year ended 31 December 2025 (comprising the balance sheet, income statement and statement of cash flows) shown in the annual report are abridged versions. The abridged version of the consolidated financial statements does not include a consolidated statement of changes in equity for the year ended 31 December 2025 or notes to the accounts.

However, pursuant to section 281(2)(3) UGB [Austrian Business Code], we hereby state that the consolidated financial statements of Berndorf Aktiengesellschaft, Berndorf for the year ended 31 December 2025, drawn up in accordance with the statutory requirements, comprising the consolidated balance sheet as at 31 December 2025, and the consolidated income statement, cash flow statement and statement of changes in equity for the year then ended, as well as the notes to the accounts, were given an audit certificate by Deloitte Audit Wirtschaftsprüfungs GmbH.

The full consolidated financial statements and audit certificate have not yet been disclosed in the official gazette section of the Wiener Zeitung and entered in the company register of the Republic of Austria under reg. no. FN 115391i.

Vienna, March 2026

ADDRESSES**BERNDORF AG**

Leobersdorfer Straße 26
2560 Berndorf – Austria
T: +43 2672 829 00
www.berndorf.at

**HASCO HASENCLEVER
GMBH + CO KG**

Römerweg 4
58513 Lüdenscheid – Germany
T: +49 2351 957-0
www.HASCO.com

AICHELIN GES.M.B.H

Fabrikgasse 3
2340 Mödling – Austria
T: +43 2236 236 46-200
www.AICHELIN.at

BERNDORF BAND GMBH

Leobersdorfer Straße 26
2560 Berndorf – Austria
T: +43 2672 800
www.berndorf-band.at

HUECK RHEINISCHE GMBH

Helmholtzstraße 9
41747 Viersen – Germany
T: +49 2162 946 94-0
www.HUECK-rheinische.com

**BERNDORF METALL- UND
BÄDERBAU GMBH**

Leobersdorfer Straße 26
2560 Berndorf – Austria
T: +43 2672 836 40
www.berndorf-baederbau.com

**SILICA VERFAHRENSTECHNIK
GMBH**

Wittestraße 24
13509 Berlin – Germany
T: +49 30 43 57 35
www.SILICA.de

**VENTURETEC ROTATING
SYSTEMS GMBH**

Johann-Georg-Weinhart-Straße 2
87600 Kaufbeuren – Germany
T: +49 8341 900 50
www.venturetec.de

JOH. PENGG AG

Thörl 5
8621 Thörl – Austria
T: +43 3861 50 90
www.wire-pengg.com

LEGAL

PUBLICATION DETAILS

PUBLISHER

Berndorf AG

CONTENT

Peter Bichler, PR consultant
www.bichlerbloggt.at

LAYOUT & PRODUCTION

behsign – Werbegrafik Design
www.behsign.com

© 2025

Berndorf AG
Leobersdorfer Strasse 26
2560 Berndorf – Austria

T: +43 2672 829 00
www.berndorf.at

www.berndorf.at